

# TOWN OF NATICK

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William Spratt  
*Executive Director, DPW & Facilities*

Town Hall  
13 E Central St.  
Natick, MA 01760

James Errickson  
*Town Administrator*  
Dr. Anna Nolin  
*Superintendent of NPS*

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## THE TOWN OF NATICK IS EXCITED TO FORMALLY ANNOUNCE A NEW EXECUTIVE DIRECTOR AND TWO KEY HIRES

(DEPARTMENT OF PUBLIC WORKS AND FACILITIES DEPARTMENT)

**NATICK, MA** – The Town of Natick is proud to announce a series of leadership changes across the Department of Public Works (DPW) and Facilities Department - including a newly-created Executive Director role and two new Director hires. In 2022, these departments operated independently under two distinct directors. An opening in one of these positions created an opportunity to reorganize the two departments under one umbrella, thus creating a more cohesive organizational structure to balance the critical needs and ensure a forward-looking perspective that delivers on the Town's 2030+ Master Plan. Effective February of 2023, **Mr. Bill Spratt** stepped into the newly-created position of **Executive Director of Public Works and Facilities**. While this is a new position, the total number of staff in leadership roles is unchanged. The goal of this approach is to create a more efficient operation. Over the past two years in his role as Facilities Director, Bill has made a significant impact on the department. He was able to help close out two major construction projects, the Kennedy Middle School and the West Natick Fire Station. He

helped build a stewardship program to replace capital assets before their end of life, and provided benchmarking data to better understand the needs of the Facilities Department.

In addition, the Town of Natick and the Natick Public Schools is proud to welcome two new directors to the team - Andy Rieder (Director of Facilities) and John Westerling (Director of Department of Public Works-DPW).

**Mr. Andy Rieder (Director of Facilities)** joins Natick with over 35 years of experience across healthcare, higher education facilities, and municipal facilities roles. Andy has spent the past decade in facilities management and maintenance, most recently serving as Preventive Maintenance Manager for the City of Somerville. As stated by Andy, “I have been involved in property and facility management/maintenance for 10+ years and I love it. I'm excited to work with the Natick Facilities Department and Town staff, and will utilize my experience to continue down the path of maximizing availability and comfort of our facilities by ensuring proper and timely maintenance.” Andy’s role will cover all Town buildings, including 22 Town buildings & 8 Natick Public Schools buildings.

In addition, **Mr. John Westerling (Director of DPW)** joins the Town of Natick with 22 years of direct Public Works experience across 2 Massachusetts towns (Hopkinton, most recently, and West Boylston). Mr. Westerling commented, “It is my privilege and honor to serve the residents of Natick as their Director of Public Works. I am incredibly fortunate to work for a community that focuses on economic development, quality of life for all, financial predictability, and community engagement because Public Works is integral to supporting all of those values. Natick's DPW is a leader when it comes to providing clean drinking water, maintaining safe roads, and protecting natural resources while being mindful of sustainability and efficiency.”

In closing, the Town of Natick is excited to announce these recent leadership changes and fully confident in further strengthening both DPW & Facilities services.

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